

## REFERENCES

(Please give this form to your three referees. Ask them to complete and either email or mail it to Equip using the address below)  
*Equip Gospel Ministries, C/St Mary's Cathedral, Jalan Raja 50050 Dataran Merdeka, Kuala Lumpur W.P.*

Email: [info@equip.org.my](mailto:info@equip.org.my) Web: [www.equip.org.my](http://www.equip.org.my)

---

APPLICANT'S NAME: \_\_\_\_\_

PROGRAM APPLIED FOR: \_\_\_\_\_

---

The applicant named above is applying for admission to an Equip Gospel Ministries Degree courses, which trains men and women for various forms of Christian ministry. Please help us evaluate the applicant's suitability for such an enterprise by completing this form and mail it to: **The Ministry Director** at the above address. Thank you.

1. How long have you known the applicant? \_\_\_\_\_

How well? \_\_\_\_\_ In what capacity? \_\_\_\_\_

2. How is this person regarded by peers? \_\_\_\_\_

3. What is this person's influence on others? \_\_\_\_\_

4. How does this person work with others? \_\_\_\_\_

5. What is this person's attitude toward authority and instruction?  
\_\_\_\_\_

6. Has the physical and / or emotional health of this individual adversely affected his/her performance? \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

7. Would you feel confident in hiring or rehiring this individual to work with you?  
\_\_\_\_\_

8. How do you evaluate this person's character and/ or relationships in the light of your perception of requirements for a church-related vocation?  
\_\_\_\_\_  
\_\_\_\_\_

9. Please check the term which best describe the applicant:

**INDUSTRY**

- Seeks additional work
- Completes additional suggested work
- Prepares assigned work only
- Need occasional prodding
- Need much prodding

**INITIATIVE**

- Highly motivated
- Sometimes initiates
- Succeeds if told what to do
- Needs constant supervision
- No opportunity to observe

**DEPENDABILITY**

- Always dependable
- Usually dependable
- Sometimes dependable
- Undependable
- No opportunity to observe

**CHARACTER**

- Highly moral and spiritual standards
- Shows growth and maturity
- Indifferent moral and spiritual standards
- Inconsistent attitude and practices
- No opportunity to observe

**SOCIAL ACCEPTABILITY**

- Sought by others
- Liked by others
- Tolerated by others
- Avoided by others
- No opportunity to observe

**SOCIABILITY**

- Deep concern for others
- Interested and helpful
- Indifferent about others
- Self-centred
- Anti-social
- No opportunity to observe

**QUALITY OF WORK**

- Does outstanding work
- Does above average work
- Does acceptable work
- Careless in work
- Works very poorly
- No opportunity to observe

10. Do you recommend this applicant for admission with Equip Gospel Ministries?

- Highly recommend
- Recommend
- Recommend with reservations
- Do not recommend

11. As an aid to our evaluation of the applicant, we would appreciate any additional information which you can provide in terms of specific strengths and weaknesses of the applicant.

(Please use separate sheet(s) if necessary.)

---

NAME: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

POSITION: \_\_\_\_\_ FIRM/CHURCH: \_\_\_\_\_

EMAIL: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_